

## Modern Slavery and Human Trafficking Statement

### 1. Purpose of this Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Better Group Limited trading as BetterGov ("BetterGov") to prevent modern slavery and human trafficking in its business and supply chains during the financial year ending **31/03/2027**.

Modern slavery is a serious crime and a violation of fundamental human rights. It can take various forms, including slavery, servitude, forced or compulsory labour and human trafficking, all of which deprive a person of their liberty for personal or commercial gain. Modern slavery is a global issue and can exist in all sectors, including within complex supply chains.

BetterGov has a zero-tolerance approach to all forms of modern slavery and is committed to acting ethically and with integrity in all its business relationships. This statement reflects relevant guidance from ACAS and the CIPD on ethical employment and responsible business practices.

### 2. Our Business and Supply Chains

BetterGov provides business consultancy services to public sector organisations across the United Kingdom. Our supply chains primarily consist of professional services suppliers, associate consultants, and providers of business support services.

We seek to build and maintain relationships with suppliers based on transparency, trust and shared ethical values. Our supplier onboarding and review processes include **proportionate, risk-based** due diligence appropriate to the nature of the services being provided. This may include confirmation of legal compliance, ethical standards, fair treatment of workers and compliant employment practices.

### 3. Risk Assessment and Due Diligence

We assess the potential risk of modern slavery within our business and supply chains in line with recognised best practice. This includes consideration of:

- the nature of the services provided
- geographic and sector-specific risk
- the use of subcontractors or labour-intensive services
- relevant intelligence from recognised sources, including UK Government guidance, the Global Slavery Index and reputable non-governmental organisations

Where potential risks are identified, appropriate mitigation actions may be taken. These can include enhanced due diligence, contractual assurances, remediation actions, or disengagement from suppliers where standards are not met.

## 4. Policies and Governance

BetterGov maintains a framework of policies and controls which support our commitment to preventing modern slavery and human trafficking, including:

- **Whistleblowing Policy** – enabling employees, associates and suppliers to raise concerns confidentially and without fear of retaliation, in line with ACAS guidance
- **Code of Conduct** – setting clear expectations regarding ethical behaviour, respect and compliance with the law
- **Supplier and Purchasing Standards** – requiring suppliers to comply with applicable labour, employment and immigration laws and prohibiting forced or compulsory labour

Suppliers are expected to confirm that:

- work is voluntary and free from coercion
- workers are not required to lodge deposits, bonds or identity documents
- workers are free to leave employment in accordance with applicable notice periods
- pay, working hours and conditions meet all relevant legal requirements
- employment and immigration laws are complied with

## 5. Training and Awareness

We provide proportionate training and awareness-raising to employees and relevant third parties to help them understand and identify modern slavery risks. This includes internal communications, refresher activity where appropriate, and clear guidance on recognising warning signs and escalation routes.

## 6. Effectiveness and Monitoring

We monitor the effectiveness of our approach to tackling modern slavery through:

- completion of training and awareness activities
- supplier engagement, declarations and compliance checks
- the review of any concerns raised through internal reporting channels

## 7. Approval and Governance

This statement has been approved by the Board of Directors of **Better Group Limited trading as BetterGov**.

The Board is responsible for ensuring that appropriate policies, controls and governance arrangements are in place to prevent modern slavery and human trafficking within the Company's business and supply chains.

This statement is reviewed annually and may be updated to reflect changes in legislation, organisational structure or risk profile.

### Signed for and on behalf of the Board:

**Name:** Guthrie Holliday

**Title:** Managing Partner

**Organisation:** Better Group Limited trading as BetterGov

**Date:** 16/04/2026