

Carbon Reduction Plan template

Supplier name

Better Group Limited trading as BetterGov

Publication date

30 November 2025

Commitment to achieving net zero

Better Group Limited trading as BetterGov is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2020

Additional details relating to the baseline emissions calculations:

Better Group Limited's reporting period aligns with its financial year, running from 1 June to 31 May. The baseline year for emissions reporting is FY2020, covering 1 June 2019 to 31 May 2020. This represents emissions prior to the introduction of structured carbon reduction initiatives. Better Group Limited is a professional services organisation delivering strategy, consulting, digital, technology and operational services. Emissions primarily arise from energy consumption and business travel rather than manufacturing, logistics or physical asset ownership.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	N/A
Scope 2	13.18
Scope 3 (included sources)	146.10
Total emissions	159.28

Current emissions reporting

Reporting year: 2025

Emissions	TOTAL (tCO ₂ e)
Scope 1	N/A
Scope 2	25.75
Scope 3 (included sources)	53.00
Total emissions	78.75

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 55 tCO₂e by 2030. This is a reduction of 30%.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the FY2020 baseline. The carbon emission reduction achieved by these schemes equate to 80.53 tCO₂e, a 51% reduction against the FY2020 baseline and the measures will be in effect when performing the contract.

Airline travel policy designed to reduce long-haul flights and prioritise remote delivery, virtual meetings and collaboration tools wherever possible. Adoption of a remote-first operating model, eliminating the need for permanent office premises and the associated Scope 2 emissions from commercial property. Prioritisation of rail travel over air travel for domestic UK journeys. Selection of greener energy and fuel sources where available to reduce the energy footprint of home-based working.

Future carbon reduction initiatives

In the future we hope to implement further measures such as: Further reducing business travel emissions by at least 65% by FY2030 against the FY2020 baseline, supported by a remote-first delivery model wherever appropriate. Prioritising rail travel over air travel for domestic UK journeys and continuing to limit long-haul flights. Incentivising staff to adopt renewable energy tariffs and energy-efficient equipment when working from home. Embedding carbon awareness into delivery governance by providing teams with tools and guidance to calculate and reduce carbon emissions associated with client delivery. Using verified nature-based solutions and accredited carbon-reduction technologies to offset or remove residual emissions that cannot be eliminated.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



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Date: 30-11-2025

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¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>

