

# Carbon Reduction Plan

Supplier name: Better Group Limited

Publication date: 30 September 2025

## Commitment to achieving Net Zero

Better Group Limited is committed to achieving Net Zero emissions by end of financial year 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year:</b> Financial year 2020 (01/06/19 to 31/05/20) – Better Group Limited	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Better Group Limited reporting period begins on 1 June and ends on 31 May the following year in line with our financial year. Our baseline year for emissions is financial year 2020, also known as FY20, therefore the reporting period covers 1 June 2019 through 31 May 2020.	
<b>Baseline year emissions: 159.9 TOTAL (tCO<sub>2e</sub>)</b>	
<b>EMISSIONS</b>	<b>159.9 TOTAL (tCO<sub>2e</sub>)</b>
<b>Scope 1</b>	Scope 1 total = N/A  Direct Emissions = not relevant, explanation provided  Explanation: Better Group Limited is a professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. We do not contribute emissions as part of Scope 1 given we do not own or control resources related to stationary combustion, mobile combustion, fugitive emissions or process emissions.
<b>Scope 2</b>	Scope 2 total = 13.18 mtCO <sub>2e</sub>  Breakdown of source(s):  <u>Electricity</u> <ul style="list-style-type: none"><li>• <i>Laptops: 140 watts X (8 hours X 30 working hours each month x 12 months) X 35 people = 14,112 kWh electricity</i></li></ul>

	<ul style="list-style-type: none"> <li>● <i>Lighting: 10 watts X (8 hours X 30 working hours each month x 12 months) X 35 people = 1,008 kWh electricity</i></li> <li>● <i>15,120 kWh X 0.256 kg of CO2 = 2,870.72 kg of CO2.</i></li> </ul> <p><u>Heating</u></p> <ul style="list-style-type: none"> <li>● <i>200 kWh X ( 66.7% X 35 people ) = 4,669 kWh heating each month for all employees</i></li> <li>● <i>4,669 kWh x 12 X 0.18 kg of CO2 = 10,309.15 kg of CO2.</i></li> </ul>
<b>Scope 3</b> (Included Sources)	Scope 3 total = 146.1 mtCO2e
	Upstream transportation and distribution = not relevant, explanation provided
	Explanation: Better Group Limited is a professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Due to the nature of our business, we provide our clients with services and solutions rather than goods, and as such, transportation and distribution of goods are not relevant for us.
	Waste generated in operations = not relevant, explanation provided
	Explanation: Better Group Limited is a professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Due to the nature of our business, waste generation is not a material source of GHG emissions. However, we have plans to track our e-waste as part of a broader environmental programme.
	Business travel = 146.1 mtCO2e
	Breakdown of source(s): Air travel = 144.8 (135.6 + 9.24) mtCO2e Rail travel = 1.0 mtCO2e Taxi travel = 0.30 mtCO2e
	Employee commuting = not relevant, explanation provided
Explanation: Employee-funded commuting is not within Better Group Limited's operational boundary/control and is not generally in scope for our environmental measurement programme. In some instances where employee commuting is reimbursed by Better Group Limited, it is included in our Scope 3 methodology such as within Business Travel.	
Downstream transportation and distribution = not relevant, explanation provided	
Explanation: Better Group Limited is a professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. We do not transport or distribute products.	
<b>Total Emissions (FY20)</b>	159.9 mtCO2e (0 + 13.18 + 146.1)

<b>Current Year:</b> Financial year 2024 (01/06/23 to 31/05/24) – Better Group Limited	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Better Group Limited reporting period begins on 1 June and ends on 31 May the following year in line with our financial year.	
<b>Baseline year emissions: 159.9 TOTAL (tCO<sub>2e</sub>)</b>	
<b>EMISSIONS</b>	<b>78.57 TOTAL (tCO<sub>2e</sub>)</b>
<b>Scope 1</b>	<p>Scope 1 total = N/A</p> <p>Direct Emissions = not relevant, explanation provided</p> <p>Explanation: Better Group Limited is a professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. We do not contribute emissions as part of Scope 1 given we do not own or control resources related to stationary combustion, mobile combustion, fugitive emissions or process emissions.</p>
<b>Scope 2</b>	<p>Scope 2 total = 25.752 mtCO<sub>2e</sub></p> <p>Breakdown of source(s):</p> <p><u>Electricity</u></p> <ul style="list-style-type: none"> <li>● <i>Laptops: 140 watts X (8 hours X 30 working hours each month x 12 months) X 80 people = 32,256 kWh electricity</i></li> <li>● <i>Lighting: 10 watts X (8 hours X 30 working hours each month x 12 months) X 80 people = 2,304 kWh electricity</i></li> <li>● <i>34,560 kWh X 0.078 kg of CO<sub>2</sub> = 2695.68 kg of CO<sub>2</sub>.</i></li> </ul> <p><u>Heating</u></p> <ul style="list-style-type: none"> <li>● <i>200 kWh X ( 66.7% X 80 people ) = 10,672 kWh heating each month for all employees</i></li> <li>● <i>10,672 kWh x 12 X 0.18 kg of CO<sub>2</sub> = 23,056.32 kg of CO<sub>2</sub>.</i></li> </ul>
<b>Scope 3 (Included Sources)</b>	<p>Scope 3 total = 53 mtCO<sub>2e</sub></p> <p>Upstream transportation and distribution = not relevant, explanation provided</p> <p>Explanation: Better Group Limited is a professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Due to the nature of our business, we provide our clients with services and solutions rather than goods, and as such, transportation and distribution of goods are not relevant for us.</p>

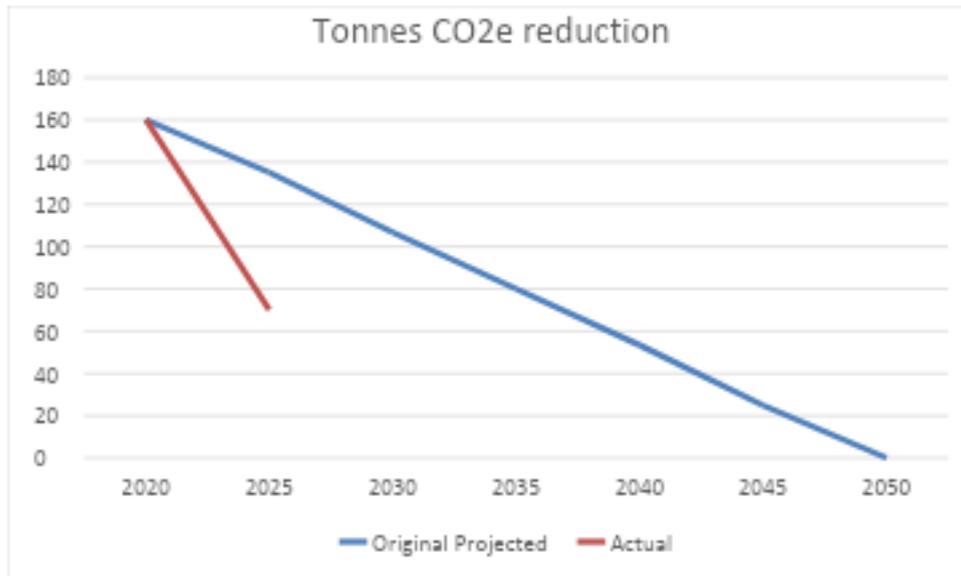
	<p>Waste generated in operations = not relevant, explanation provided</p> <p>Explanation: Better Group Limited is a professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Due to the nature of our business, waste generation is not a material source of GHG emissions. However, we have plans to track our e-waste as part of a broader environmental programme.</p>
	<p>6. Business travel = 53 mtCO<sub>2</sub>e</p> <p>Breakdown of source(s):  Air travel = 47 (0 + 47) mtCO<sub>2</sub>e  Rail travel = 5.5 mtCO<sub>2</sub>e  Taxi travel = 0.5 mtCO<sub>2</sub>e</p>
	<p>Employee commuting = limited, explanation provided</p> <p>Explanation: Employee-funded commuting is not within Better Group Limited's operational boundary/control and is not generally in scope for our environmental measurement programme. In some instances where employee commuting is reimbursed by Better Group Limited, it is included in our Scope 3 methodology such as within Business Travel.</p>
	<p>Downstream transportation and distribution = not relevant, explanation provided</p> <p>Explanation: Better Group Limited is a professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. We do not transport or distribute products.</p>
Total Emissions (FY25)	78.57 mtCO <sub>2</sub> e (0 + 25.752 + 53)

## Emissions reduction targets

Better Group Limited has set a global carbon ambition to be carbon negative in calendar year 2040 and net zero in financial year 2050 (FY2050) with science-based targets set at a global level.

**We project that carbon emissions will decrease over the next five years to 55 tCO<sub>2</sub>e by 2030. This is a reduction of 25%.**

We will update this Carbon Reduction Plan on an annual basis to monitor delivery against plan above.



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline.

- Airline travel policy to reduce long-haul flights and conduct meetings remotely where possible.
- Choice of greener fuel sources where possible to reduce energy footprint.

The carbon emission reduction achieved by these schemes equate to 81.33 tCO<sub>2</sub>e, a c49% reduction against the 2020 baseline and the measures will be in effect when performing the contract.

In addition to the above, Better Group Limited will further its carbon negative and net zero targets by:

1. Reducing business travel emissions by 50% by FY2030 against a FY2020 baseline and achieve net zero in FY2050
2. Providing staff with additional incentives to use renewable energy when working from home
3. Providing Better Group Limited teams with tools that enable them to calculate, then work to reduce the carbon emitted when carrying out client work
4. Using nature-based solutions and carbon-reduction technologies to remove, or offset, more carbon than we emit from the atmosphere each year

## Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

### Signed on behalf of the Supplier:



Matthew Ryan

Better Group Limited Director

..... Date: 30 September 2025

<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>